

### **Leadership Development Trainer**

At Leverage HR, we believe leaders on the road to “1% more” can discover their best selves and the best leaders create the kinds of cultures where everyone can grow. The firm is dedicated to developing leaders and crafting cultures through a personal approach helping each leader maximize their voice and culture impact and tailor initiatives that galvanize organizations to address big challenges.

Our four service lines include:

- Leadership Development
- Professional Coaching
- Diversity & Inclusion
- Organizational Effectiveness

We are seeking a highly engaging leadership development trainer who emphasizes interactivity when delivering live in person training for various contract opportunities from front line leaders to senior leadership. The majority of training delivery will be in person at various client sites.

Facilitates the delivery of both custom and corporate training programs. Measures the effectiveness of training to ensure a return on investment.

### **What we offer:**

- Flexible scheduling
- Independent work structure / remote work
- Minimum of one weekly touch point Zoom meeting
- Training and Career Development
- \$150/hour
- Start date – Based on contractual needs
- Payment terms – 30 days

### **Responsibilities:**

Your responsibilities in this role will also include, but are not limited to, working with firm Partners to implement core and support processes including:

- Uses effective training methods to ensure employees have a good understanding of competencies and can demonstrate the proper knowledge, skills and abilities.
- Administers and delivers core training initiatives which include: our Core Competency Curriculum, Management/Leadership Skills, Myers Briggs, HBDI, and Customer Service Skills.
- Makes any necessary adjustments to training methodology and/or re-trains as appropriate.
- Ensures adult learning principles are incorporated into training programs.

### **Qualifications:**

- Associate's or Bachelor's degree preferred
- At least 5-7 years of related experience in talent development
- Excellent facilitation skills
- Strong writing and editing skills

- Content/Curriculum Development is a bonus but not required
- Excellent organizational, operational and process/project management skills
- Strong communication and relationship management skills
- High Influencing and consulting skills
- Ability to work flexible schedule to support delivery
- Travel to support training needs at multiple locations

### **Equal Opportunity Employment**

We are an equal opportunity employer and value diversity at our company. We give consideration for employment without regard to race, color, religion, sex, age, national origin, disability, sexual orientation, gender identity, genetic information, protected veteran status, or any other protected classification. If you'd like more information about your EEO rights as an applicant under the law, please [click here](#).